New Brunswick’s immigration program streams are pathways to Permanent Residence (or PR) for foreign workers who have the skills, education and work experience necessary to successfully contribute to the New Brunswick economy:

- The Atlantic Immigration Pilot Program (AIPP)
- The New Brunswick Provincial Nominee Program: Express Entry Labour Market Stream (EELMS)
- The New Brunswick Provincial Nominee Program: Skilled Workers with Employer Support Stream (SWES)

When applying to any of these programs, you should be **PR Ready**. This means that you meet all minimum eligibility requirements AND that you have all the required documents on hand to prepare and submit a complete and correct application to the province of New Brunswick and to the Government of Canada.

Being **PR Ready** means more efficient processing, fewer delays, and a better experience navigating the New Brunswick and Canadian immigration programs. In most cases, this means your application will be processed faster.

No application to any of our Immigration Program Streams can be submitted before you are **PR Ready**.
Under the New Brunswick Provincial Nominee Program: Express Entry Labour Market Stream (EELMS), candidates first need to apply for and successfully obtain a provincial Express Entry Nomination Certificate. Once this certificate is obtained, they may be invited by the Federal Government of Canada to then submit a complete and correct Permanent Residence (PR) application within 60 days of that invitation.

Because both programs require many of the same documents, candidates must begin preparing for their PR application right away.

1. Program eligibility

Each of our economic immigration programs have different eligibility requirements relating to age, language test scores, education levels, and professional experience.

Be sure that you are eligible for a program stream before you prepare to submit an application.

For information on eligibility requirements for each program, consult the links below:
- Atlantic Immigration Pilot
- New Brunswick Provincial Nominee Program for Skilled Workers with Employer Support
- New Brunswick Provincial Nominee Program: Express Entry

2. Identity documents

You must gather all identity and civil status documents for yourself and all accompanying family members (and even some non-accompanying family members), and you must have these documents translated and notarised if they are not already in English or French.

You and all accompanying family members must have valid passports.

Consult the federal government document checklist to confirm which documents you need to gather and translate:
https://www.canada.ca/content/dam/ircc/migration/ircc/english/pdf/kits/forms/imm5690e.pdf?

You may wish to gather your diplomas and other educational credentials to have these translated at the same time.

3. Language Tests

You must provide a valid Language Test, in English or in French, that was administered by a designated IRCC testing agency and that is less than 18 months old at the time your application is submitted to the province of New Brunswick.

A minimum equivalent of Canadian Language Benchmark (CLB) 7 in all language skills, in English or in French, is required. Note: Certain employers may require a higher score.

Minimum acceptable scores:

<table>
<thead>
<tr>
<th>IELTS*</th>
<th>CELPIP**</th>
<th>TEF***</th>
<th>TCF****</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading 6.0</td>
<td>7</td>
<td>207</td>
<td>453</td>
</tr>
<tr>
<td>Writing 6.0</td>
<td>7</td>
<td>310</td>
<td>10</td>
</tr>
<tr>
<td>Listening 6.0</td>
<td>7</td>
<td>249</td>
<td>458</td>
</tr>
<tr>
<td>Speaking 6.0</td>
<td>7</td>
<td>310</td>
<td>10</td>
</tr>
</tbody>
</table>

To enquire about or to register for a language test, visit the following sites:
* IELTS General Training: www.ielts.org
** CELPIP: www.celpip.ca
*** TEF CANADA: https://www.lefrancaisdesaffaires.fr/en/tests-diplomas/test-for-evaluating-french-ietf/tcf-canada/
**** TCF pour le Canada: http://www.ciep.fr/en/tcf-canada
4. Education credentials

All our immigration programs require a minimum education level that is equivalent to a Canadian High School diploma.

If you do not have Canadian education credentials, you will need to provide an Educational Credential Assessment (ECA) that confirms the Canadian equivalency of your education.

Visit any of the following agencies to enquire about or begin the assessment process:

- World Education Services (WES): [https://www.wes.org/ca/](https://www.wes.org/ca/)
- Comparative Education Service (CES): [https://learn.utoronto.ca/comparative-education-service](https://learn.utoronto.ca/comparative-education-service)
- International Credential Assessment Service of Canada (ICAS): [https://www.icascanada.ca/home.aspx](https://www.icascanada.ca/home.aspx)

If your educational documents require translation into English, you may wish to have them translated along with your other identity and civil status documents.

5. Letters of employment

You must provide letters of employment that confirm your professional experience.

Letters must be:

- written on company letterhead;
- signed by the responsible officer/supervisor;
- show the company’s full address, telephone numbers, email and website addresses; and
- stamped with the company’s official seal (if applicable).

Letters must include all the following information:

- the specific period of your employment with the company;
- the positions you have held during the period of employment and the time spent in each position;
- your main responsibilities and duties in each position;
- your total annual salary plus benefits; and
- the number of hours worked per week.

Know your National Occupation Code (NOC):

For immigration to Canada, professions are categorized into NOC codes. Consult the following site, to find the NOC code that matches your professional duties and experience:


Talk to your current and previous employers about obtaining a letter that meets the requirements for immigration to Canada.

6. Express Entry Profile Number

You will require a valid federal Express Entry Profile Number to be able to apply to the New Brunswick Express Entry Program. To obtain your Express Entry Profile Number and Job Seeker Validation Code, begin here:


If you discover that you not eligible for a federal Express Entry Profile Number, this unfortunately means that you will not be able to apply for provincial nomination under the New Brunswick Express Entry Program. Please consult our other PR pathways to determine if you might be eligible.

Once you have all of the above items in order, visit the New Brunswick Express Entry website and consult the submission criteria posted to the site. Only when you meet the posted criteria should you send an Expression of Interest to the Government of New Brunswick. You may then be invited to submit a full application to the program. Should the application be approved, you will receive a Nomination Certificate that is valid for six months.

Upon receiving a provincial Nomination Certificate, you will be entered into a federal pool of eligible candidates. From here, you may be invited to submit a complete and correct Permanent Residence Application to the Federal Government of Canada.

7. Police Certificates

You will be contacted by Immigration, Refugees and Citizenship Canada (IRCC) about the submission of Police Certificates.

Consult the link below so that you will be ready and prepared when the certificates are requested:

Under the AIPP, candidates must submit a complete and correct Permanent Residence (PR) application within six months of receiving an endorsement certificate. We recommend they do so as quickly as they are able. However, if they are applying for a work permit under the program, the employer will need to request a work permit letter of support on the application form, and the applicant will instead need to apply for PR within 90 Days (as opposed to six months): http://www.cic.gc.ca/english/information/applications/atlantic-work.asp.

This means that candidates must begin preparing for their PR application right away.

1. Program eligibility

Each of our economic immigration programs have different eligibility requirements relating to age, language test scores, education levels, and professional experience.

Be sure that you are eligible for a program stream before you prepare to submit an application.

For information on eligibility requirements for each program, consult the links below:

- Atlantic Immigration Pilot
- New Brunswick Provincial Nominee Program for Skilled Workers with Employer Support
- New Brunswick Provincial Nominee Program: Express Entry

2. Identity documents

You must gather all identity and civil status documents for yourself and all accompanying family members (and even some non-accompanying family members), and you must have these documents translated and notarised if they are not already in English or French.

You and all accompanying family members must have valid passports.

Consult the federal government document checklist to confirm which documents you need to gather and translate:

- Atlantic High-Skilled Program
- Atlantic Intermediate-Skilled Program
- Atlantic International Graduate Program

You may wish to gather your diplomas and other educational credentials to have these translated at the same time.

3. Language Tests

You must provide a valid Language Test, in English or in French, that was administered by a designated IRCC testing agency and that is less than 18 months old at the time your application is submitted to the province of New Brunswick.

A minimum equivalent of Canadian Language Benchmark (CLB) 4 in all language skills, in English or in French, is required. Note: Certain employers may require a higher score.

Minimum scores required:

<table>
<thead>
<tr>
<th>IELTS*</th>
<th>CELPIP**</th>
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<tbody>
<tr>
<td>Reading</td>
<td>3.5</td>
<td>4</td>
<td>121</td>
</tr>
<tr>
<td>Writing</td>
<td>4.0</td>
<td>4</td>
<td>181</td>
</tr>
<tr>
<td>Listening</td>
<td>4.5</td>
<td>4</td>
<td>145</td>
</tr>
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To enquire about or to register for a language test, visit the following sites:

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### 4. Education credentials

All our immigration programs require a minimum education level that is equivalent to a Canadian High School diploma.

If you do not have Canadian education credentials, you will need to provide an Educational Credential Assessment (ECA) that confirms the Canadian equivalency of your education.

Visit any of the following agencies to enquire about or begin the assessment process:

- **World Education Services (WES):** [https://www.wes.org/ca/](https://www.wes.org/ca/)
- **Comparative Education Service (CES):** [https://learn.utoronto.ca/comparative-education-service](https://learn.utoronto.ca/comparative-education-service)
- **International Credential Assessment Service of Canada (ICAS):** [https://www.icascanada.ca/home.aspx](https://www.icascanada.ca/home.aspx)
- **International Qualifications Assessment Service (IQAS):** [https://www.alberta.ca/iqas-overview.aspx](https://www.alberta.ca/iqas-overview.aspx)

If your educational documents require translation into English, you may wish to have them translated along with your other identity and civil status documents.

### 5. Letters of employment

You must provide letters of employment that confirm your professional experience.

Letters must be:

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**Know your National Occupation Code (NOC):**

For immigration to Canada, professions are categorized into NOC codes. Consult the following site, to find the NOC code that matches your professional duties and experience:


Talk to your current and previous employers about obtaining a letter that meets the requirements for immigration to Canada.

### 6. Police Certificates

You must have police certificates **arranged** (knowing where and how to obtain the necessary documents) or **recently completed** for every country in which the Applicant has resided for six months or more since age 18 (this also applies for all accompanying family members who are 18 years of age or older). Police Certificates are valid for a period of six months.

For information on obtaining Police Certificates, visit:


Once you have all of the above items in order, advise your employer to submit a completed **AIP Endorsement Application** to the Government of New Brunswick. Should the application be approved, you will receive an Endorsement Certificate that is valid for six months. Once you receive the certificate, you can submit your complete and correct **Permanent Residence Application** to the Federal Government of Canada as soon as you have all of the required documents.
PR readiness requirements for the Provincial Nominee Program: Skilled Workers with Employer Support (SWES)

Under the Provincial Nominee Program: Skilled Workers with Employer Support, candidates must submit a complete and correct Permanent Residence (PR) at the same time that they submit an application for provincial nomination. This means that candidates must begin preparing for their PR application right away.

### 1. Program eligibility

Each of our economic immigration programs have different eligibility requirements relating to age, language test scores, education levels, and professional experience.

Be sure that you are eligible for a program stream before you prepare to submit an application.

For information on eligibility requirements for each program, consult the links below:

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You and all accompanying family members must have valid passports.

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