

Skilled Foreign Workers

How Express Entry Works

STEP 1



STEP 2



This new electronic immigration management system makes it easier for skilled foreign workers to become permanent residents in Canada through:

- Faster Citizenship and Immigration Canada processing times for permanent residency applications
- Greater opportunity to apply through three Federal immigration programs and the New Brunswick Provincial Nominee Program (NBPNP)
- Increased possibility to be matched with employers seeking skilled workers

NBPNP is a committed partner in the immigration process. Access to Express Entry is a priority to ensure New Brunswick is positioned for economic and population growth.

Express Entry Pool

Skilled foreign workers interested in coming to Canada must complete an online Express Entry profile. If they meet the minimum criteria for Express Entry, they will be placed in a pool of skilled workers who may be matched with interested employers, seeking to hire foreign workers to fulfill their labour market needs. Candidates with a valid job offer from a New Brunswick employer or an NBPNP Nomination will be quickly invited to apply for permanent residence in Canada during an upcoming Round of Invitations.

If a candidate does not already have a valid job offer or a Provincial Nomination, they must register with Job Bank, which will connect them with employers.

Job Bank

This easy-to-use, online search tool will help match Express Entry candidates with employers and jobs, based on their skills, knowledge, and experience.



Employer Recruiting

Skilled foreign workers can still be recruited by employers outside the Express Entry system in the same ways they are now. Candidates interested in immigrating simply enter Express Entry with a valid job offer in hand, triggering an invitation to apply for permanent residency.

Through the Government of Canada's modernized Job Bank, skilled foreign nationals and eligible employers in Canada will be able to connect with one another more easily. Later in 2015, Job Bank will "match" eligible employers with Express Entry candidates who meet their job requirements when there are no Canadians or permanent residents available.

New Brunswick Provincial Nominee Program

Applicants must apply to, and be nominated by, the NBPNP Express Entry stream. This can happen in two ways:

1. NBPNP finds candidates in the Express Entry pool and invites them to apply to the program
2. NBPNP recruits candidates directly (outside of the pool), nominates them, and then has candidates create a profile in the Express Entry pool. Upon completion, they are invited by Citizenship and Immigration Canada to apply for permanent residency

Through the NBPNP Express Entry stream, the provincial staff will be able to recruit candidates to meet local labour market needs.

Invitation to Apply

A candidate will be given an "Invitation to Apply" for permanent residence if they have a valid job offer from an employer or a nomination from NBPNP.

Candidates without a nomination or a valid full-time job offer may still be issued an invitation to apply for permanent residency. Candidates will be ranked on human capital (age, education, language, work experience, etc.) and adaptability (ability to integrate economically in the community) criteria. Only the highest ranking candidates (including those with valid job offers or provincial nominations) will be invited to apply for permanent residency.

CIC has committed to processing most applications in six months or less.*

To find out more about Express Entry or attend an information session, contact us at:

Canada.ca/ExpressEntry
Entree.Express.Entry@gnb.ca
506 453-3981

* CIC currently estimates that 80% of applications will meet this timeline, which starts when the completed application is received by CIC.

