

A Fair and Affordable Offer for Nursing Home Workers

We know how hard they work



24 OF 25

Bargaining groups have already accepted the same offer. This includes hospital workers who do the same jobs.



Hospital Workers have accepted a

4%

wage increase



Nursing Home Workers are asking for a

20%

wage increase

Here is the total compensation package: *It's more than just wages*

Paid Vacation



3-5

weeks / year

Shift Premiums



*added to regular wage

\$1.30/hr extra for evenings or weekends

\$1.68/hr extra for nights

Paid Sick Time



18

days / year

Benefits



Defined Benefit Pension Plan, Health, Dental, and Life

Annual salary increases of 4% over 4 years

	Today	After Increase
LPN	\$48,000	\$50,000
RESIDENT ATTENDANT	\$41,000	\$43,100
COOK	\$43,500	\$45,300
LAUNDRY ATTENDANT	\$35,500	\$37,100

*for a full-time employee