

# Four-Step Process in Atlantic Immigration Pilot

## STEP 1 Employer Designation

Employer interested in using Atlantic pilot to fill labour market needs:

1. Establishes relationship with participating settlement service provider organization (SPO)
2. Applies to province for designation



## STEP 2 Employee Recruitment

Employer finds skilled worker(s) in Canada or overseas



- Employer offers them a job & connects them to a designated SPO
- Candidate obtains a needs assessment & settlement plan for themselves and family

## STEP 3 Provincial Endorsement

Employer sends endorsement application to province

- Province reviews job offer and settlement plan
- Province sends endorsement letter to candidate



## STEP 4 Immigration Application

Candidate gathers necessary documents and applies to IRCC for permanent residence

- Candidate submits a paper application



### Option of temporary work permit

- Must submit PR application in 90 days

### Pre-work:

Complete an Expression of Interest form (EOI) and submit to **AIPP-PPIA @gnb.ca**